



Advent One Group (Pty) Ltd

COMPANY PROFILE



One Team, One Mission,
YOUR SUCCESS!

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MISSION STATEMENT

Vision

Our vision is to be a leading company, within our field of expertise, that provides quality construction services safely.

We seek to build a sustainable business, steeped in the culture of empowerment, collaboration and ethics, together with all our stakeholders.

Core Values

TEAM ORIENTATED

Co-operation, Respect, mentor each other and share successes,

SAFETY FIRST / QUALITY ALWAYS

Responsibility and caring in everything we do,

CUSTOMER FOCUSED

For our customers, all stakeholders and each other,

INTEGRITY

Uncompromising standards of integrity and ethical conduct,

CAN DO ATTITUDE

Determination, Accountability and Decisiveness.

Mission

Our mission is to provide our customers with competitively priced quality construction services safely, and to build a sustainable company steeped in the culture of empowerment, collaboration and unwavering ethics.



About Us

Advent One Group (Pty) Ltd provides customer focused construction services and was founded by a team of knowledgeable individuals with over 142 years' combined industry experience in the implementation and management of Structural, Mechanical, Piping, Platework and Electrical, Control & Instrumentation construction projects.

It is an independently owned business with interests in two entities, **Advent One Projects (Pty) Ltd** focusing on Structural, Mechanical, Piping, Platework and **Advent One Electrical Projects (Pty) Ltd** which focuses is on Electrical, Control and Instrumentation, in South Africa and neighbouring territories.

These entities are managed by teams with vast wealth of knowledge, experience, and expertise in our field. The dynamic compositions of the teams enhance our product offering by providing construction service solutions that ensure effective and efficient delivery of construction projects in the mining, industrial, petrochemical, and renewable energy sectors.

Advent One Group Botswana (Pty) Ltd provides customer focused construction services, has interests in Structural, Mechanical, Electrical, Instrumentation, Piping and Platework field in mining, industrial, and renewable energy sectors.

The deliberate intent of the company is to have working relationships with other local companies whereby synergies and skills transfer is optimised.

ABOUT US

Business Focus

Advent One Group is an independently owned business with interests in SMPP and Electrical, Control and Instrumentation Projects in South Africa and neighbouring territories.

The basket of services we render are in the Mining, Industrial, Petrochemical, Oil and Gas as well as Renewable sectors.

Focussing on the procurement, installation and commissioning of Structural, Mechanical, Electrical, Control and Instrumentation, Platework and Piping projects.

By making use of and promoting localization and a mixture of temporary and full-time Skilled, Semi-skilled and Unskilled labour, we have capacity to do the following;

Procurement: Geared to procure Major Equipment, all construction and sundry materials and having logistical support in place

Plant and Equipment: Advent One Group have invested heavily in specialised and normal tools, equipment and plant required for the installation process, making it self-sufficient.

Management: Involves organising, planning, quality and safety, monitoring and costing of schedules for the entire construction process. Identifying risks and taking correct steps to align with planned targets and ensure minimal operational disruptions.



Advent One Electrical Projects (Pty) Ltd

BBB-EE: Level 4

Services:

- Supply, Installation, Calibration & Commissioning of:
 - Medium & Low Voltage Electrical works
 - Earthing
 - Conveyor Systems
 - Overhead Lines
 - Instrumentation
 - Fibre Optic Splicing
 - Process Control

Advent One Projects (Pty) Ltd

BBB-EE: Level 4

Services:

- Detailing, Supply, Fabrication, Corrosion Protection & Installation of:
 - Structural Steelwork
 - Conveyors
 - Platework
 - Piping
 - Mechanical Equipment

SERVICES



Safety, Health, Environmental and Quality: (SHEQ) Management System

The Advent One Group Safety, Health and Environmental Management System (SHEMS) and Quality Management System (QMS) comply with the requirements of ISO 14001; 45001 and 9001.

These requirements are defined in the Advent One Group SHEMS and QMS Procedural Manual and in Advent One Group Standard Operating Procedures, such that they are available to Advent One employees in offices, workshops and sites, both electronically and in hard copy for implementation.

Both the SHEMS and the QMS are audited on an annual basis by DQS, a leading certification body. In addition, internal audits are carried out by Advent One SHE and Quality personnel in offices, workshops and sites on a rotational basis.

SHE Manager/ Officer and Quality Coordinator/Manager is appointed for each workshop/site, depending on size and /or duration. These persons are responsible for ensuring that all SHE and Quality documentation such as SHE/Quality Policy, SHE/Quality Objectives and other related SHE/Quality documentation is available throughout the workshop/site as prescribed by the ISO 14001, 45001 and 9001 documentation management system.

SHERQ POLICY



HUMAN RESOURCES

Labour Relations

As an active member of the Metal and Engineering Industries Bargaining Council (MEIBC) and National Bargaining Council for the Electrical Industry (NBCEI) as well as the Electrical Contractors Association (ECA), we adhere to the Main Agreement with regards to wages and related substantial conditions of employment for our hourly paid employees. We conform to the basic conditions of Employment Act (BCE), the Occupational Health and Safety Act (OHSACT) and the Labour Relations Act (LRA).

Have developed and implemented procedures and policies specifically geared towards ensuring harmonious work relationships which contribute to the completion of projects on time, within budget and with the least amount of disruptions.

Training and Skills Development

We are dedicated to the training, development and growth of our people.

It is our fundamental belief that human capital is the driving force for success in any organization. Hence each year, we embark on a Skills audit amongst all our employees where the individual's training needs are identified and relevant training is arranged through a SETA accredited training provider.

We also take our social responsibility seriously and partake in the general upgrading of skills of the local people that reside in areas where our projects are located. Most of the training is done through accredited training provider/s.



The Testament to our success is the success of our clients:
In that, we take a partners' interest, investing our expertise and energy.

CLIENTS



SNC-LAVALIN





Advent One Electrical Projects (Pty) Ltd

Client	Engineer	Project	Date	Value
African Minerals LTD (Sierra Leone)	ELB Consulting	Pepel Port - Phase Ia & Ib	Nov - 2013	R 142 000 000
Assmang (PTY) LTD	DRA/Iritron	Black Rock Expansion Project - E, C&I Surface Works	Jun - 2017	R 133 555 000
Northam Platinum Limited	DRA Mining (PTY) LTD	Booysendal UG2 North Mine Project	Jun - 2013	R 130 200 000
Ausenco Bateman Joint Venture	Bateman Engineering Projects (PTY) LTD	Lumwana Copper Project	Mar - 2008	R 120 000 000
African Minerals LTD (Sierra Leone)	ELB Consulting	Tonkolili - Stage Ib Electrical, Control & Instrumentation -	Sep - 2012	R 107 000 000
Anglo Platinum	Vhumbanani Projects	PP Rust 600 KTPM Concentrator Project	Feb - 2008	R 94 000 000
Assmang (PTY) LTD	DRA/Iritron	Black Rock Expansion Project - E, C&I U/G Works	Dec - 2017	R 90 516 000
Anglo Coal	Venn & Milford Incorporated	MV & LV Reticulation for Zondagfontein Colliery - Surface & Underground Works	Feb - 2012	R 83 400 500
Assmang (PTY) LTD	Iritron	Black Rock Nchwaning II & III UG	Current	R 64 330 000
Assmang (PTY) LTD	DRA	Black Rock - NTTTS Project	Jan - 2020	R 47 850 000
Asa Metals	Tenova Pyromet (PTY) LTD	The A3 & A4 Furnace for the Smelter Expansion	Sep - 2009	R 47 000 000
Holcim SA (PTY) LTD	EPC (PTY) LTD	Holcim Roodepoort Project	Jul - 2008	R 44 500 000
Sandvik Mining & Construction (RSA)	Sandvik	Thubelisha Shaft Material Handling	Nov - 2011	R 41 600 000
Assmang (PTY) LTD	DRA	Black Rock Nchwaning II	June - 2019	R 39 152 000
Assmang (PTY) LTD	DRA	Black Rock - Gloria Project	July - 2019	R 35 945 000
Assmang (PTY) LTD	DRA/Iritron	Black Rock Gloria 74 Section UG	Current	R 18 408 000
Booysendal Platinum (PTY) Limited	DRA	UG E&I Cabling	Current	R 16 440 000



Advent One Projects (Pty) Ltd

Client	Engineer	Project	Date	Value
Exxaro Coal	ECP	Grootegeluk Medupi Expansion Project Wet, Dry and Rom	2014	R 1 225 000 000
Kalagadi	MDM Engineering	SMPP for Crushing, Screening and Stockpiles	2016	R 394 000 000
Assman Iron Ore	DRA	Khumani Iron Ore - Structural, Mechanical & Platework	2008	R 380 000 000
Kumba	Murray & Roberts	Sishen Expansion Project SEP	2008	R 360 705 000
Xstrata Alloys SA	Greenblatt & Hutton	Lion Phase 2 Project Furnace Building, Casting Aisles	2014	R 248 200 000
Kumba	Hatch Africa	Sishen South - Structural, Mechanical & Platework	2010	R 250 000 000
Exxaro Coal	LSL/BVi & JHD	Gg6 Small Coal Plant - Structural, Mechanical, Platework & Piping	Current	R 240 000 000
Anglo Platinum	Vhumbani	PP Rust 600KTPM Concentrator Project	2007	R 202 000 000
Asa Metals	Tenova Pyromet (PTY) LTD	Dilokong - Furnace 3 & 4	2009	R 200 000 000
Equinox Minerals	AB Ventures	Lumwana Copper Project - Zambia	2008	R 191 800 000
Xstrata Alloys SA	Metix	Bokomoso Wonderkop Sinter Plants	2007	R 185 000 000
Exxaro Coal	LSL/BVi & JHD	Gg6 Silo Area	Current	R 70 450 000
Sappi	Wood PLC	Vulindlela Project - Digester Building	Current	R 64 000 000
Exxaro Coal	ECP	Filter Plant	2013	R 60 000 000
Xstrata Alloys	Greenblatt & Hutton	Lion Phase 2 Project Mill Area and Mechanical Erection	2014	R 55 000 000
Exxaro Coal	LSL/BVi & JHD	Gg6 Balance of Plant	Current	R 47 500 000
Evraz Highveld Steel & Vanadium	Hatch	Furnace 7 Rebuild - Steelwork & Piping	2011	R 36 000 000
Kalagadi	MDM Engineering	Load Out Station, Rail Tripler & Conveyor Installation	Current	R 54 000 000

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NOTE: A Comprehensive List Of All Projects Concluded Since Company Inception Is Available On Request



‘Excellence is what we strive for. Our objective is achieved through constantly maintaining our high standard of professionalism and the continuous development of our services to lead the evolving construction demands’

CLOSING STATEMENT



CONTACT DETAILS

Contact Details

REGISTERED NAME
Advent One Group (Pty) Ltd

REG NO. 2020/075140/07

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REGISTERED NAME
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